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 DD/S  
 56-4307  
 18 DEC 1956

*Medical*  
*X-Pers. 11*

25X1A

MEMORANDUM FOR: Assistant Deputy Director (Support)

SUBJECT: Proposed                      Employees' Compensation Benefits

REFERENCE: Memorandum to the Director of Personnel from the DD/S,  
 dated 30 June 1956, subject: Procedure for Processing  
 Regulation Material

1. Attached for your approval are redrafts of the proposed subject regulations which incorporate all comments received from Agency components in connection with the 1955 drafts of these regulations except those specifically discussed below.
2. At the outset, we should like to point out that the fundamental change in this redrafting is one of policy. We have accepted the recommendation of DD/P that headquarters process and adjudicate claims under Sections 5(a)(5)(A) and 5(a)(5)(C) of the CIA Act of 1949 and the field has been relieved of all such authority as previously proposed in the 1955 drafts.
3. The suggestions offered by Agency components have in many instances been accepted in "substance" rather than by adoption of the proposed specific language. Proposals offered by DD/P in its memorandum of 10 July 1956 which have not been accepted are as follows:
  - a. Proposal to limit FECA benefits to U. S. citizens rejected because it is not legally correct.
  - b. Proposal to establish an appeal mechanism from decisions of the Director of Personnel rejected because the volume of cases adjudicated internally does not warrant such a mechanism at this time; also, decisions of the Director of Personnel are based upon the general guidance of the Office of the General Counsel insofar as legal adequacy is concerned.
  - c. Proposal to drop "Reporting and Claims Submission Procedures" of Section II from the headquarters version of the regulation on basis they constitute overseas function only has not been adopted since it is usual practice that a headquarters regulation be "all-inclusive" for general informational purposes. However, if DD/P is insistent on 25X1A score, we will interpose no objection to its deletion.

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SUBJECT: Proposed [REDACTED]

Employees' Compensation Benefits

4. It is to be noted that the 1955 drafts of these regulations were sent out for coordination by RCS on 16 September 1955 and the comments of various Agency components thereon were returned to the Office of Personnel on 29 August 1956, almost a year later. Among these comments was one directed to RCS by the Chief, Medical Staff, dated 23 August 1956, to the effect that several specific areas of the subject regulations required direct discussion between the Director of Personnel and the Chief, Medical Staff, and that such action was to be accomplished before further comment on the regulations was made. This meeting has not yet taken place and it is assumed that the Chief, Medical Staff will want to review the attached redrafts prior to any personal discussion in view of the basic policy change (see paragraph 2 above).

5. It is believed that the publication of these regulations which have been in the process of development and coordination for over four years would be of great benefit to all administrative personnel concerned and of paramount interest to the employee. Accordingly, it is hoped that coordination and publication of these redrafts may be effected on an expeditious basis.

Harrison G. Reynolds  
Director of Personnel

25X1A

Attachment:  
Proposed [REDACTED]

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# MISSING PAGE

ORIGINAL DOCUMENT MISSING PAGE(S):

Attachment